

## Information for Pastors Moving on June 26, 2018

- **Announcement of appointments is Sunday, April 29.** Your SPRC Chair will make the announcement about the pastor who is following you. You may share something about your next appointment.
- **Appointments are “projected” until April 29.** You will hear from the DS in April if there is a change in your projected appointment. Only the SPRC should be told of your move until April 29. You are not to visit your new appointment until after April 29.
- **“The Right Start” day for clergy who are moving is Thursday, May 31, 2018** from 10am until 4pm at First UMC in Lakeland. **This is a mandatory meeting for all new and moving clergy.**
- **“The Right Start” event for brand new appointments** (anyone serving in the Florida Conference for the first time) will be **Friday, June 1, 2018** at First UMC Lakeland. This day will be focused on boundaries training/clergy sexual ethics, and the other day on getting a great start in a new appointment. **This meeting is mandatory for all new clergy.**
- **Moving Day is Tuesday, June 26.** You must be out of your current parsonage by noon. You are responsible for covering your current appointment through June 30<sup>th</sup> (it is okay to take vacation days or arrange guest speakers for part of June, or to have your farewell reception on some Sunday before June 26, if you so choose).
- **You should be paid for all of June** by your current church.
- **Moving Expenses** – Moving expenses are to be negotiated with your new church. The Florida Annual Conference Guidelines for Moving Expenses, which were adopted by the Cabinet in September, 2015, are posted on the conference website (HR section/Resources for Clergy) and will be given to you. The policy has a maximum weight for which the local church is responsible and pastors will be required to cover any additional weight. You may be asked to get more than one estimate. Please do compare prices. Please do pack your own belongings or get friends to help you pack if you have health issues and try to be responsible about what you are moving.
- **The Florida Conference has ended the furnished parsonage.** If there are church owned furnishings in your parsonage, you may negotiate with the Trustees for the church to give or sell to you any of that furniture. If you are using church owned furniture that you will not be taking with you, be sure to communicate with your successor about his/her needs. Do not leave furniture in the parsonage that neither you nor the next pastor want. Make sure it is removed before the new pastor arrives.
- **The pastor/pastoral family is responsible for a thorough cleaning of the parsonage.** This is a deep/spring cleaning. Scrub the baseboards, wipe out all the cabinets and drawers, sweep the garage/carport, wash the windows, clean the yard of old flower pots, broken lawn furniture, old

play equipment. If you have indoor **pets, you need to arrange for flea fumigation.** If you have not left the parsonage clean, or if fleas take over after your pet leaves, the church will arrange for a cleaning service and fumigation service and a bill for these services will be sent to you, as well as a letter placed in your permanent file, with a copy to the Bishop and your new District Superintendent, indicating that you did not fulfill your responsibility.

- **Please leave detailed instructions** regarding alarm system codes, phone system (answering system codes if with phone company), and best internet system, as well as any related arrangement with the church. Also be sure to leave garage door openers and codes. Any manuals for appliances and specific operating instructions are always helpful. Lawn care services or expectations, sprinkler systems, and other parsonage “specifics” are always helpful.
- **If you are paying someone to clean your house after you leave,** please ask a church member to be present to supervise. Cleaning services do not always do a good job if the person who paid them has left and will not return. You must specify with the cleaning service that this is a “Deep Cleaning” or “Thorough Spring Cleaning.” You will be responsible for anything that is left undone.
- The church **trustees or parsonage committee** are responsible for any repairs, painting, and carpet cleaning. Please inconvenience yourself in order to allow the trustees to paint, make repairs and clean carpets before moving day. It is not a good thing for the next family to move into the parsonage with wet paint or wet carpets.
- You may **only use one half of your Accountable Reimbursement** through June 30, 2017. The other half must be available to your successor. If you have used more than half, you must reimburse the church so that the second half is available to your successor.

### **We are in a covenantal relationship with our fellow clergy.**

Please do:

- Pray for your successor and answer his/her questions.
- Speak positively about your successor.
- Insist that your current trustees or parsonage committee do repairs or any needed painting of the parsonage. Even if they had not done this for you, insist that they get things right for the new pastor. Remember, you are leaving – they can’t be mad at you for much longer.
- Inconvenience yourself and your family to help needed repairs or painting of the parsonage happen before you move out, and your successor moves in. For example, move your things to the middle of the room so that a room can be painted...move your things to the garage or move out early so that the carpet can be cleaned and dry before moving day.
- Make sure staff parish and others are making appropriate plans to welcome your successor with a reception, food, etc.
- Leave your office clean and in order. Your successor does not want the odds and ends in your desk drawers or every paper you collected during your tenure or your old books.
- Leave a list of current officers, an up to date church directory or membership list with addresses and phone numbers (or information on how to access this on line), a list of those

hospitalized or shut in, and a calendar of events that are planned (usual meetings, dinners, programs).

- Please do not return or interfere with your successor's ministry (this means you may not do funerals for a church member or constituent even if it is scheduled at a funeral home, unless your successor invites you). Interference with the ministry of another is a chargeable offense.
- Begin communicating with your successor immediately about any weddings. Do not commit your successor to weddings without his/her permission.

**Information for Pastors Moving 2018**  
(Please complete and return this page to the District Office)

I have received a copy of "Information for Pastors Moving" and I understand it is my responsibility to fulfill these expectations.

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Church Name & City

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Pastor's Name (please print)

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Pastor's Signature

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Date